01 02 A Formal Complaint Parties are is submitted in notified of an writing and signed by investigation a complainant 03 04 Investigator interviews Investigator drafts a report which is Complainant, Respon-dent, witnesses, and provided to both gathers evidence **Parties** 05 06 Parties have an A hearing opportunity to provide panel is comments on the assembled draft report and final report 08 07 A live hearing The Hearing Panel takes place via poses questions to Zoom the Investigator andParties 10 09 Parties are given the The Hearing Panel opportunity to cross issues a finding and examine each other sanctions through their (if applicable) Advisors 12 11 The parties are The case is given the opportunity closed to appeal the upon a final decision(s) finding

FORMAL RESOLUTION PROCESS

*A determination of responsibilityis based on a preponderance of the evidence (meaning more likely than not).

* In instances where the Complainant does not wish to sign a Formal Complaint, the Title IX Coordinator will consider the safety of the individual and campus community to determine whether to sign on behalf of the Complainant to initiate the grievance process. In these cases, the Title IX Coordinator is not regarded as a party.