STUDENT PREGNANT AND PARENTING POLICY

Frequently Asked Questions



WHAT IS COVERED UNDER THE TERM PREGNANCY?

Pregnancy, childbirth, miscarriage, termination of pregnancy, conditions arising in connection with pregnancy, false pregnancy, pregnancy-related medical conditions, and recovery from are all included.

WHAT IS COVERED UNDER THE TERM PARENTING?

Parenting under this policy refers to the birthing parent's caretaking responsibilities in the reasonably immediate postpartum period.

WHO DO I CONTACT IF I NEED PREGNANCY AND/OR PARENTING ACCOMMODATIONS?

Students may contact the Center for Student Experience's (CSE) Disability Services Coordinator at 626.396.2323 or <u>CSE@artcenter.edu</u>.

WHAT KIND OF ACCOMMODATIONS ARE AVAILABLE?

ArtCenter is committed to providing reasonable accommodations designed to help students continue in their academic coursework without limitations or disadvantages due to their condition. These may include:

• Adjustments/accommodations to protect their health and safety, such as allowing the student to maintain a safe distance from hazardous substances;

• Modifications to the physical environment, such as accessible seating;

- Mobility support;
- Granting breaks from class (in person or online) to use the restroom or adjust the physical body;
- Extended deadlines and/or allowing the student to make up tests or assignments missed for pregnancy-related absences;
- Offering remote learning options when available and appropriate;

• Not academically penalizing for medically-necessary absences (this must be granted, irrespective of classroom attendance requirements set by a faculty member or department);

• Granting a leave of absence per ArtCenter's Medical Leave Policy or implementing incomplete grades for classes that will be resumed at a future date.

WILL I BE REQUIRED TO TAKE A LEAVE OF ABSENCE?

As long as students can maintain appropriate academic progress, ArtCenter does not require students experiencing pregnancy, childbirth or related medical conditions to take a leave of absence, limit their academic course load or withdraw.

Students who do wish to take a leave of absence or withdraw, must complete a Leave of Absence Request or a Withdrawal form from Enrollment Services. International students may have additional requirements and must meet with the International Student Advisor.

WILL TAKING A LEAVE OF ABSENCE (LOA) AFFECT MY LOANS, SCHOLARSHIPS OR GRANTS?

Taking a LOA may have financial implications such as financial aid may need to be returned, specifically government grants, loans or ArtCenter scholarships.

Students may discuss these financial implications with the Financial Aid office before taking a LOA.

WHAT IF I NEED TO NURSE OR PUMP WHILE I AM AT SCHOOL?

Dedicated, private lactation rooms are located at Hillside, 870, 1111 and 950 buildings. Each room has a private locking space, sink, small counter/ table, lounge-type chair, carpet, mirror, phone, and refrigerator. Individuals needing to make use of these spaces should contact the <u>Human Resources</u> <u>Department</u> or <u>Campus Security</u> to check out a key.

WHAT IF I AM A PARENT WHO WAS NOT PREGNANT?

Students with child caretaking responsibilities who wish to remain engaged in their coursework while adjusting to their academic responsibilities because of a birth, adoption or placement of a foster child may request an academic modification at CSE@artcenter.edu.

WHAT CAN I DO IF I FEEL LIKE I AM BEING DISCRIM-INATED AGAINST BECAUSE OF MY PREGNANCY OR PARENTING STATUS?

Students may contact the Title IX Office at TitleIX@artcenter.edu

WHERE CAN I FIND THE FULL POLICY AND MORE INFORMATION?

Students can access the full policy on <u>ArtCenter's</u> <u>Website</u> or they can request a copy from the CSE at <u>CSE@artcenter.edu</u> or the Title IX Office at TitleIX@artcenter.edu.



Know Your Title IX at ArtCenter

ArtCenter

www.artcenter.edu/title-ix