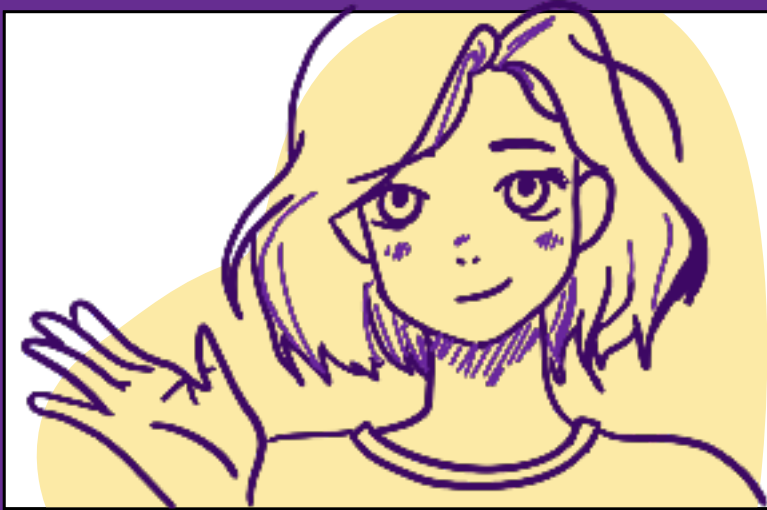


BYSTANDER INTERVENTION



PREVENTING SEXUAL MISCONDUCT IS EVERYBODY'S RESPONSIBILITY. AN ACTIVE BYSTANDER IS SOMEONE WHO LIVES UP TO THAT RESPONSIBILITY BY SAFELY INTERVENING WHEN THEY SEE OR HEAR BEHAVIORS THAT HARASS OR OTHERWISE SEEM UNSAFE. INTERVENING AS A BYSTANDER MEANS RECOGNIZING A POTENTIALLY HARMFUL SITUATION AND CHOOSING TO RESPOND IN A WAY THAT COULD POSITIVELY IMPACT THE OUTCOME. IT IS A STRATEGY FOR PREVENTION OF VARIOUS TYPES OF MISCONDUCT, INCLUDING VIOLENCE, BULLYING, HARASSMENT AND SEXUAL ASSAULT.

HOW TO BE AN ACTIVE BYSTANDER

AT ARTCENTER, WE EMBRACE THE IDEA THAT IF YOU SEE SOMETHING, SAY SOMETHING. THERE ARE MANY WAYS YOU CAN TAKE ACTION TO HELP:

BE OBSERVANT

The best bystanders are those who **do not just stand by** – they see situations as they occur. Proactively identify warning signs of potentially unsafe situations. This means being aware of your surroundings and familiarizing yourself with **signs of a potentially unhealthy relationship**.



DIRECTLY INTERVENE

If you see someone who may be in trouble, consider if it is safe to check in and ask, **“Are you okay?”** Listen, see what they need, and follow through. Never put yourself in harm's way to directly intervene.

DELEGATE

If you see someone in trouble, it may be appropriate to **delegate and get additional help to the scene**. Talk to a trusted advisor, for example, to see if they can assist. If it's an emergency or safety concern, call 911 or Campus Security.

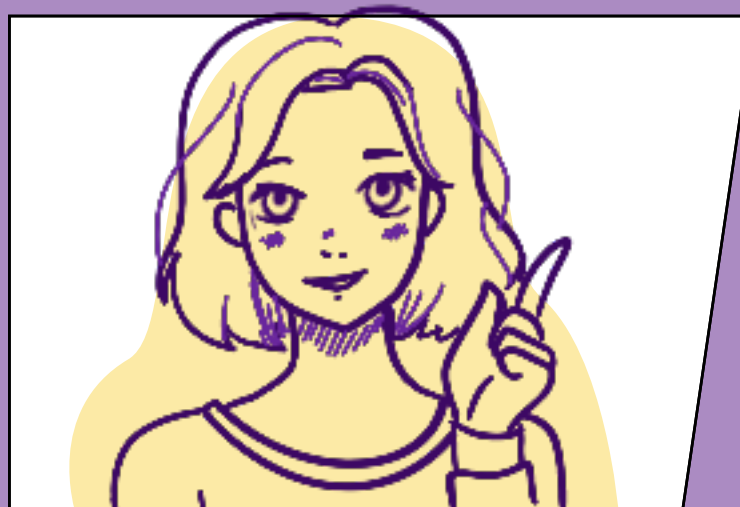


CREATE A DISTRACTION

If you see someone potentially at risk of harm, a distraction can sometimes **help diffuse the situation**. If you see someone potentially being harassed, and you feel safe doing so, you may enter the conversation and change the subject, or see if you can help the person leave the situation.

FOLLOW UP

One way you can be an active bystander is to show care and concern for the people around you. If necessary or appropriate, **follow up with someone to see how they are doing**. Make sure you check in with yourself as well and access resources as needed.



THE COLLEGE OFFERS BYSTANDER INTERVENTION TRAINING TO ALL NEW STUDENTS IN AN EFFORT TO ENSURE THAT EACH MEMBER OF THE CAMPUS COMMUNITY IS INVESTED IN CREATING A SAFE CAMPUS ENVIRONMENT FOR THEMSELVES AND OTHERS.